



Welcome

Sharing Our Story... Personalized Professional Development Successes & Struggles



Meeting the needs of over 200 teachers!



— SCHECK —
HILLEL COMMUNITY
— SCHOOL —



Welcome



Robin Rimon

Director of Curriculum & Instruction, K-5

Who?
What?
Why?



Dr. Rabbi Avi Greene

Director of Curriculum & Instruction, 6-12



Craig Carpentieri
Chief Academic Officer



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6 years ago...

Blended & Personalized Learning

Standards-Based Grading

Flexible Seating



6 years ago...Blended & Personalized Learning

Year 1: Training (14-15)

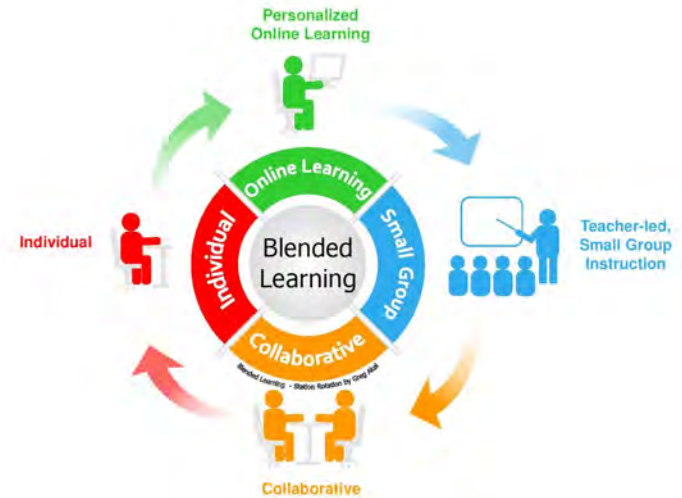
Year 2: Teaching teachers (15-16)

Year 3: Coaching – HIT A WALL! (16-17)

Year 4: Personalized PD (17-18)

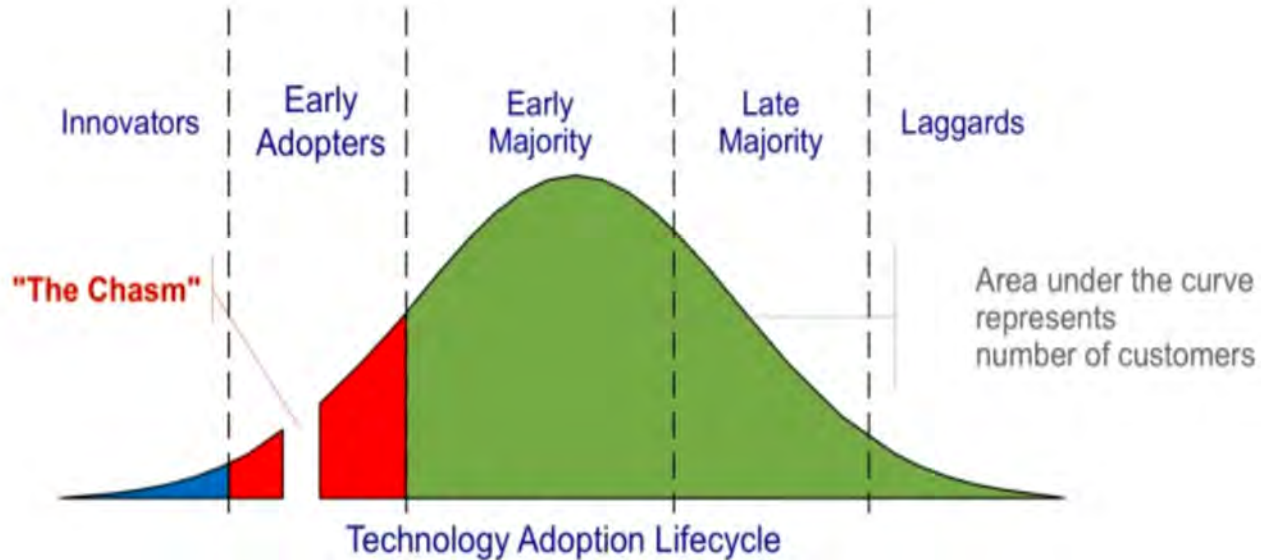
Year 5: Personalized (18-19)

Year 6: PLC Culture & FAR Cycle (19-20)



Our Journey

6 years ago...



Our Journey

Innovators

Trainees & Trainers

Early Adopters

Easy

Our Chasm

FORCED us to rethink...



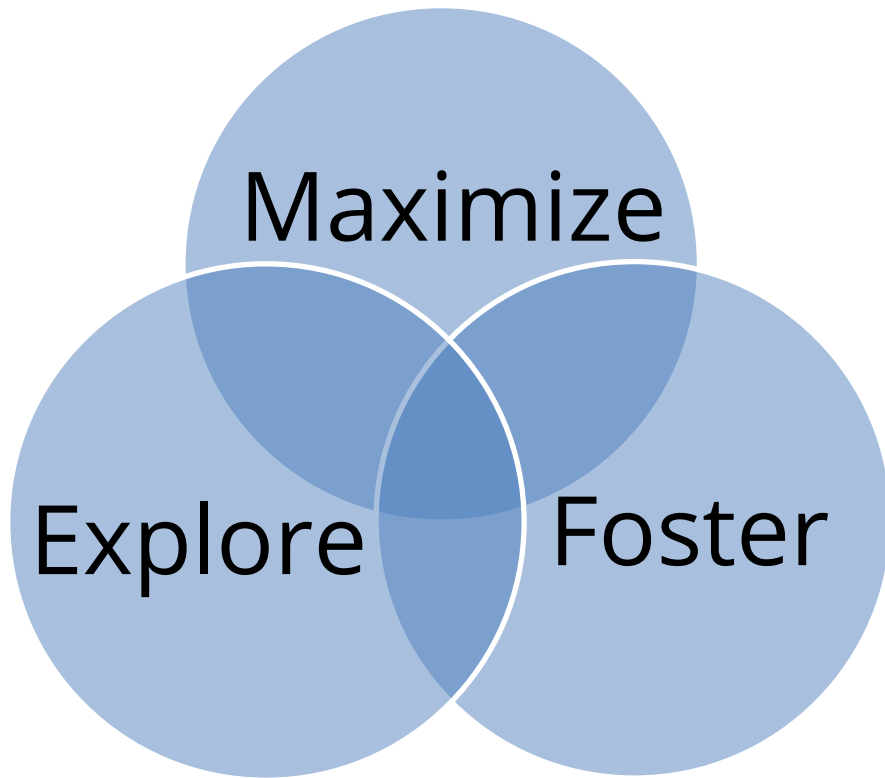
innovators.org



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Our Why?





We Differentiate for Students...

Why not for TEACHERS!?!

- CHOICES for the year
aligned to school goals
- 8-10 Choices
pick ONE
- Cohorts formed
PLC's created!



interhactives.org





Power of YET!

Embracing Growth Mindset

SCHECK HILLEL **THE POWER OF YET!**

INSTEAD OF...	TRY THINKING...
I'm not good at this.	→ What am I missing?
I made a mistake.	→ Mistakes help me to learn.
This is too hard.	→ This may take some time.

IT'S NOT WHAT YOU CAN'T DO. IT'S WHAT YOU CAN'T DO **YET!**





What we Learned - Part I?

Positives:

- Teacher's appreciated individualized topics
- Pace and depth was personalized
- Accountability through check-in and gallery walk





What we Learned - Part 2?

Challenges:

Not all teachers put in the same effort

- quality
- quantity

Some teachers chose topics that... -

- were irrelevant
- previously studied
- beyond their ability to study independently





Recommendations

Consider:

- Short list of topics and resources to choose
- Personalized for their growth
- Create a rubric of expectations
- Have a way to check-in and publicly present at the end
- LINK to active document or other sites (Flipgrid, Blendspace)



What we learned?

- Accountability
- Support
- Growth Mindset
- Practice what you preach

SCHECK HILLEL THE POWER OF YET!

I'm not good at this... **YET!**

I don't get it... **YET!**

This doesn't work... **YET!**

I can't do this... **YET!**










IT'S NOT WHAT YOU CAN'T DO.
IT'S WHAT YOU CAN'T DO **YET!**



What we used?

Blendspace

Teacher Selected Personal Growth
by Nancy Penchev

- Explore the topics by reading articles and viewing videos. As you explore, make notes on your grid to remember the topics and ideas you are interested in. This will help you select your professional growth topic.
Directions 
- Click on the link.
Click file, click make a copy.
[NOTETAKING SHEET](#)

- 
Reimagining Classrooms: T...
Amazing viden that will make y... 
- Mindfulness/
SEL 
- 
Web Site
Jon Kabat-Zinn: Defining ... 
- 
The Mindful Classroom 

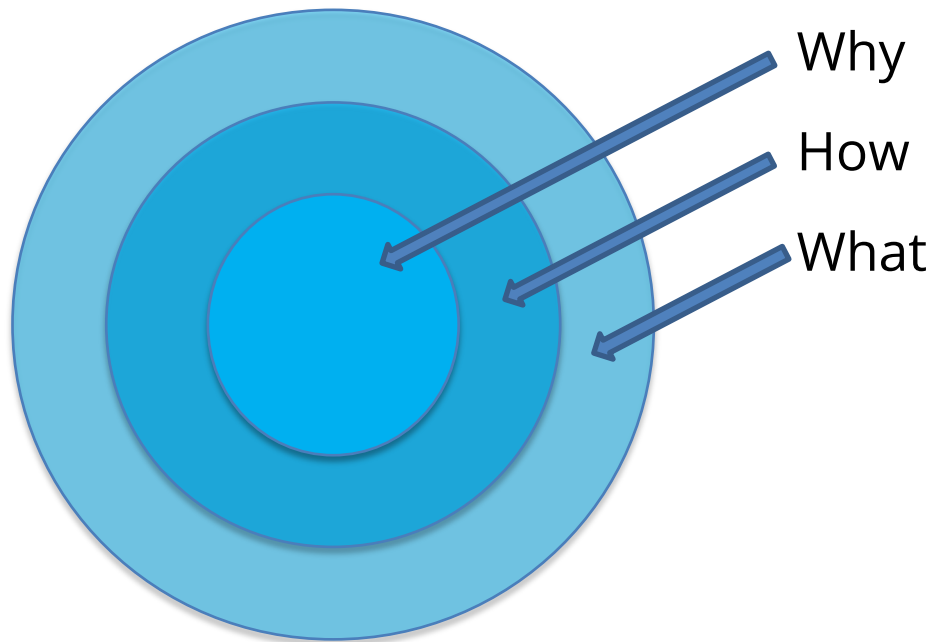




Your Why?

Simon Sinek's
Start With Why

Take 60
seconds and
write down your
Why...



Share with the person next to you...



Am I ready? / Is my school ready?

Culture?

What are the shared beliefs at your school or district around PD?

Take 60-90 seconds & WRITE them down.





Culture?

What shared beliefs do you **WANT TO CREATE** at your school or district?

Take 60-90 seconds & WRITE them down.

Find a NEW partner on the OTHER end of the room...and SHARE



Culture!

Who are the “runners”?

Innovators?

Tastemakers?



What?



Take 60-90 seconds & WRITE them down.



How?

Some would say – gather your people first!

Others would say – garner your vision first!

Either way – DECIDE!



Reading List

Robin

How to Personalize Learning

Project Based Teaching

Teachers Guide to Standards Based Grading

Craig

Drive

Grit

Insight Out

Avi

First Day of School

Rigor Is Not A Four Letter Word

Never Work Harder Than Your Students





What's your takeaway?

Take 60 seconds and WRITE down what you would like to or WILL take back to your district, school or classroom.





Turn & Talk



You are the LEAD learner!

